

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, August 17, 2022

President Stephani called the work session to order at 6:00 PM in the board room. Present: Schulz, Howard, Kruse, Holland, Stephani, Jennerjohn, Chisholm and Wood. Excused: Alger. Also present were: Superintendent Tjernagel, K Nerby, M. Smullen, K DeVillers, L. Ferry, J. Holtz, K. Smullen, & J Paye-Weber.

Motion: Holland/Jennerjohn to adopt the agenda as presented. Motion carried unanimously.

AGENDA

1. Budget Planning for 2022-2023 and Beyond: Business Manager Holtz walked the board through his budget presentation.
2. Crossroads Proposal Discussion: The board discussed the Crossroads request. The administrator will reshare the previous information from Crossroads, the old documents going back to 2004, etc.
3. Restroom Policy Request Discussion: The board discussed the restroom policy request.
4. Adjourn Motion: Holland/Wood to adjourn at 6:58 PM. Motion carried unanimously.

President Stephani called the regular meeting to order at 7:17 PM in the high school library. Present: Schulz, Howard, Kruse, Holland, Stephani, Jennerjohn, Chisholm and Wood. Excused: Alger. Also present were: Superintendent Tjernagel, K Nerby, L Ferry, M. Smullen, K DeVillers, J. Holtz, K. Smullen, J Paye-Weber & A. DeMeuse. The Pledge of Allegiance was recited.

Motion: Chisholm/Holland to adopt the agenda as presented. Motion carried unanimously.

PUBLIC PARTICIPATION SECTION—also known as audience to visitors and delegations (as noted in Board Policy 0167.3 Public Participation at Board Meetings): None.

CONSENT AGENDA:

1. Approve Minutes
 - a. Regular Meeting July 20, 2022
2. Approve July bills
3. Accept Grants and Donations – Lindsay Ferry received a Raibrook Foundation grant for the Language Live Headphones project. Craig Sigl has collected the following donations for the speaker, Elec Simon that is coming in: Door County Medical Center - \$1,000, Jason & Laura Estes of Sonny's Pizzeria - \$750, United Way of Door County - \$3,000, Nicolet National Bank - \$500, Stone Harbor Resort - 4 Nights of Hotel Rooms.
4. Resignations and Retirements – Erin Hemminger has resigned from her associate position. Melissa Murphy has resigned from her associate position at Sawyer Elementary. Beth Alumbaugh has resigned from her associate position at the high school.

5. Second reading of board policies
 - a. Policy 0162 - Quorum (Revised)
 - b. Bylaw 0164.2 - Special Meetings (Revised)
 - c. Policy 0167.3 – Public Comment at Board Meetings [Title revised]
 - d. Policy 0172 – Legal Counsel (REVISED)
 - e. Policy 1130/3230/4230 – Conflict of Interest (REVISED)
 - f. Policy 1220 – Employment of District Administrator (REVISED)
 - g. Policy 1260 – Incapacity of the District Administrator (REVISED)
 - h. Policy 2260.02 – English Language Proficiency (REVISED)
 - i. Policy 2412 – Homebound Instruction Program/2412F1 Application for Homebound Instruction (REVISED)
 - j. Policy 2460 – Programs for Students with Disabilities [revised title] (REVISED)
 - k. Policy 2460.03 – Independent Educational Evaluation (IEE) (REVISED)
 - l. Policy 2700.01 – School Performance and Accountability Reports (REVISED)
 - m. Policy 3120.04 – Employment of Substitutes (REVISED)
 - n. Policy 3120.10, 4120.10 – Job Sharing (REVISED)
 - o. Policy 3131, 4131 – Staff Reduction (REVISED)
 - p. Policy 3215, 4215 – Use of Tobacco and Nicotine by Staff (REPLACEMENT)
 - q. Policy 3231, 4231 – Outside Activities (REVISED)
 - r. Policy 3362.01, 4362.01 – Threatening Behavior Toward Staff Members (REVISED)
 - s. Policy 4130 - Assignment and Transfer (REVISED)
 - t. Policy 5111 – Eligibility of Resident/Non-Resident Students (REVISED)
 - u. Policy 5460 - Graduation Requirements (REVISED)
 - v. Policy 5512 - Use of Tobacco and Nicotine by Students (REPLACEMENT)
 - w. Policy 5630.01 – Use of Seclusion and Physical Restraint with Students (REVISED)
 - x. Policy 6145 – Borrowing (DELETED)
 - y. Policy 6147 – Debt Management (NEW)
 - z. Policy 7230 – Gifts, Grants and Bequests (REVISED)
 - aa. Policy 7434 – Use of Tobacco and Nicotine on School Premises (REPLACEMENT)
 - bb. Policy 7440.03 – Small unmanned Aircraft Systems (NEW)
 - cc. Policy 8390 – Animals on District Property (REVISED)
 - dd. Policy 8395 – Student Mental Health Services (NEW)
 - ee. Policy 8710 – Insurance (REVISED)
 - ff. Policy 8900 – Fraud (REVISED)

Bylaws and Policies

The following policies and guidelines were revised to include language either prohibiting or requiring permission for the use of District name, logo, mascot, or any other property or assets of the District in connection with fundraising, except where such permission is implicit because it is conducted by a District organization:

- gg. Policy 2430 – District-Sponsored Clubs and Activities*
- hh. Policy 5830 – Student Fund-raising*
- ii. Policy 6605 – Crowdfunding*
- jj. Policy 6610 – Student Activity Fund*
- kk. Policy 9700 – Relations with Non-School Affiliated Groups*
- ll. Policy 9700.01 – Advertising and Commercial Activities*

- mm. Policy 0100 – Definitions (Revised)
- nn. Policy 0131.1 – Bylaws and Policies (Revised)
- oo. Policy 0132.1 – Selection of District Administrator
- pp. Policy 0132.2 – Administrative Guidelines
- qq. Policy 0141.1 – Student Representation at Board Meetings

- rr. Policy 0143.2 – Board Member Information Requests (NEW)
- ss. Policy 0144.3 – Conflict of Interest
- tt. Policy 0144.4 - Indemnification (Revised)
- uu. Policy 0144.5 – Board Member Behavior and Code of Conduct (NEW)
- vv. Policy 0145 – Sexual and Other Forms of Harassment (Revised)
- ww. Policy 0166 – Agenda
- xx. Policy 1211 – Whistleblower Protection (NEW)
- yy. Policy 1213/Policy 3213/Policy 4213 – Student Supervision and Welfare (Revised)
- zz. Policy 1400 - Job Descriptions
- aaa. Policy 2260.02 – English Language Proficiency
- bbb. Policy 2261 – Title I Services
- ccc. Policy 2261.01 – Parent and Family Member Participation in Title I Programs
- ddd. Policy 2411 – School Counseling and Academic and Career Planning (Revised)
- eee. Policy 2416 - Student Privacy and Parental Access to Information (Revised)
- fff. Policy 2416.01 - Parental/Police Access To Instruction Material Center Info. (Delete)
- ggg. Policy 2460.03 – Independent Educational Evaluation
- hhh. Policy 2522 – Instructional Material Centers (NEW)
- iii. Policy 3112/Policy 4112 – Board-Staff Communications (Revised)
- jjj. Policy 3131/4131 – Reduction in Staff
- kkk. Policy 3220 – Staff Evaluation and Educator Effectiveness (Revised)
- lll. Policy 3340/Policy 4340 - Grievance Procedure (Revised)
- mmm. Policy 3531/Policy 4531 - Unauthorized Work Stoppage (Revised)
- nnn. Policy 5113 – Open Enrollment Program (Inter-District) (Revised)
- ooo. Policy 5511 – Dress and Grooming (Revised)
- ppp. Policy 5517.01 – Bullying (Revised)
- qqq. Policy 5540 – The Schools and Governmental Agencies (Revised)
- rrr. Policy 5540.01 – Investigations Involving Suspected Child Abuse (Revised)
- sss. Policy 5895 – Student Employment (Revised)
- ttt. Policy 7230 - Gifts, Grants, and Bequests (Revised)
- uuu. Policy 7550 – Cooperation with Local Governments (Revised)
- vvv. Policy 8405 – Environmental Health and Safety Program (Revised)
- www. Policy 9130 – Public Requests, Suggestions, or Complaints (Revised)

Motion Jennerjohn/Wood to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
This is a standing agenda item and utilized only if needed.
2. Approve Sunrise Elementary 5th Grade Teacher (one-year contract):
Motion Holland/Wood to approve Sheila Wienke as a 5th grade teacher at Sunrise School for the 2022-2023 school year. Motion carried unanimously.
3. Approve SBHS Business Education Teacher
No action taken, still in process.
4. Approve TJ Walker Middle School Secretary:
Motion Schulz/Holland to approve Ivy Barlament as the Middle School Secretary. Motion carried unanimously.

5. Approve Special Education Teacher Associates
 - A. Teacher Associate in Safe Harbor Room
Motion Kruse/Holland to approve Alexa Jennerjohn as a Teacher Associate in the Safe Harbor Room at Sawyer. Motion carried unanimously.
 - B. Special Education Teaching Associate Hannah Sternard
Motion Kruse/Holland to approve Hannah Sternard as Special Education Teaching Associate in the Middle School. Motion carried unanimously.
 - C. Special Education Teaching Associate Chrissy Rocque
Motion Holland/Chisholm to approve Chrissy Rocque as Special Education Teaching Associate at Sunrise School and across the district. Motion carried unanimously.
 - D. Special Education Teaching Associate Alaina Tews
Motion Jennerjohn/Schulz to approve Alaina Tews as Special Education Teaching Associate at Sawyer School. Motion carried unanimously.
 - E. Special Education Teaching Associate Frances Magliaro
Motion Schulz/Jennerjohn to approve Frances Magliaro as a Special Education Teaching Associate. Motion carried unanimously.
6. Approve High School Coach(es): Head Girls Golf Coach, JV Volleyball Coaches
 - A. Head Girls Golf Coach
Principal Nerby and Athletic Director Meikle recommend Ben Herland (Our MS Health and Physical Education Teacher). Ben is our 8th grade MS basketball coach and with his role as our MS physical education teacher, he understands the game of golf and how to connect with our athletes.

Motion Jennerjohn/Wood to approve Ben Herland as the Head Girls Golf Coach. Motion carried unanimously.
 - B. Girls JV 1 Volleyball Coach
Principal Nerby and Athletic Director Meikle recommend Katrina Boucher.

Motion Holland/Kruse to approve Katrina Boucher as the JV 1 Volleyball Coach. Motion carried unanimously.
 - C. Girls JV 2 Volleyball Coach
Principal Nerby and Athletic Director Meikle recommend Dena Barganz.

Motion Chisholm/Jennerjohn to approve Dena Barganz as the JV 2 Volleyball Coach. Motion carried unanimously.
7. Approve Strategic Action Plan for 2022-2023
In the past few months, we looked at the draft and have reviewed updates to the Strategic Action Plan for 2022-2023.

Motion Holland/Howard to approve the Strategic Action Plan for 2022-2023. Motion carried unanimously.

8. Reports:

- a. Legislative – none
- b. CESA – none
- c. Committee/Seminars – none.
- d. Special Education & Pupil Services Reports presented.
- e. Business Manager’s Report presented.
- f. Superintendent’s Report presented.

9. Adjourn Motion: Jennerjohn/Chisholm to adjourn at 8:12 PM. Motion carried unanimously.

Date: _____

President’s Signature: _____

Recordings of the Board meetings can be located at: <https://www.sturbay.k12.wi.us/district/board-of-education>